Performance Review Albert Kipling

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| **Informative Performance Rating** | |
| Direct Manager Rating |  |
| Department Manager Rating |  |

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| **Personal Information** | |
| Full Name | Albert Kipling |
| Location | Bangalore |
| Position Title | IT Consultant |
| Direct Manager | Drew Schwartz |

Direct Manager Feedback

Intellectually versatile. When a topic is unfamiliar or new concepts are put forward, Albert listens, learns and adjusts quickly, and is soon making a full and useful contribution to the conversation. Albert habitually plans and sequences own work and that of others. Ensures that objectives are clearly established, and that work is systematically carried out in order to achieve the objectives. Communicates plans clearly to others. Does not shirk duties, but always instigates and encourages load-sharing with other members of the team, resulting in strong group output. Consistently plans and monitors the work of team-members. No absences without valid reason in 6 months.

A natural leader. People tend to listen and follow her example and guidance. Albert is chosen as leader without making an issue of leadership. Considers problems as a challenge and enjoys finding creative yet appropriate solutions. Albert is able to work out her own solutions, but also works well with a group to solve problems. Late on fewer than 3 occasions in 6 months. Albert enjoys public speaking, and is very well received by audiences. Eloquent, clear, persuasive, interesting, always captures the interest and fires the imagination of listeners. Comfortable in any situation, even when speaking unprepared and without notes.

Meticulous in keeping the workplace clean and tidy. Albert makes a habit of keeping own area clean and hazard-free and also assists and encourages others to do the same. When working to a firm but realistic deadline, Albert always completes tasks to a high standard. Care and accuracy is obvious even when put under pressure of time. Prepared to work all the extra hours it takes to meet the deadline.

Projects

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| Client | Project type | Start date | End date | Hours spent | Client Feedback |
| Globex Corporation | Training | 7/10/2019 | 11/10/2019 | 40 | positive |
| Initech | Implementation | 14/10/2019 | 1/11/2019 | 120 | positive |
| Acme Corporation | POC | 2/11/2019 | 3/11/2029 | 8 | positive |
| Ernser Inc | Implementation | 4/11/2019 | 29/11/2019 | 160 | positive |